

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
NON-REPRESENTED SALARY SCHEDULE FOR SY 2023/24**

Effective: July 1, 2023

Revised and Adopted: April 11, 2023

Step	Column 1		Column 2		
	Non Represented Group 1 **		Non Represented Group 2 ** 200 days		
	Monthly	Hourly	Annual	Daily	Hourly
1	4,657.00	26.78	\$ 47,792.00	\$ 238.96	\$ 29.87
2	4,786.00	27.52	\$ 49,104.00	\$ 245.52	\$ 30.69
3	4,916.00	28.27	\$ 50,464.00	\$ 252.32	\$ 31.54
4	5,051.00	29.04	\$ 51,856.00	\$ 259.28	\$ 32.41
5	5,191.00	29.85	\$ 53,264.00	\$ 266.32	\$ 33.29
6	5,334.00	30.67	\$ 54,720.00	\$ 273.60	\$ 34.20
7	5,481.00	31.52	\$ 56,240.00	\$ 281.20	\$ 35.15
8	5,631.00	32.38			
9	5,786.00	33.27			
10	5,945.00	34.18			
11	6,108.00	35.12			
12	6,276.00	36.09			

** Non Represented

Non Represented Group 1	Non Represented Group 2	Longevity Stipends		Vacation	
Cafeteria Supervisor** 11 MO	American Indian Program Coordinator ** 200 days	Beginning with 16th yr:	\$ 500 per year	210 days or more but less than 11mo	Eight (8) days/64 hrs
Director of Transportation** 11 MO		Beginning with 17th yr:	\$ 750 per year	First two (2) years of employment	Two (2) weeks/10 days
		Beginning with 18th yr:	\$1,000 per year	Three (3) to nine (9) years of employment	Three (3) weeks/15 days
		Beginning with 20th yr:	\$1,250 per year	Ten (10) or more years of employment	Four (4) weeks/20 days
		Beginning with 25th yr:	\$1,500 per year		

Revised 06/23/15 Effective 7/1/15-183 days per SY for teachers including speech and SPED.

Adopted: 05/09/06

Adopted: 06/10/08

Adopted: 06/12/12 Stipend for Psychologist and Speech Teacher

Adopted: 06/11/13 Graduated step raise; retro to 07/01/12

Adopted: 05/07/14 1.565% COLA raise retro to 07/01/13. Stipend for SpeED Teacher

25% increase to anniversary and MA bonuses

Adopted: 06/23/15 183 day calendar effective 07/01/15

Adopted: 10/13/15 Retro 2% increase to SY 14/15 effective 07/01/14

Adopted: 10/13/15 5% increase to SY 15/16 effective 07/01/15

Adopted: 02/13/18 2% increase to SY 16/17. Effective 07/01/16

Adopted: 02/13/18 3% increase to SY 17/18. Effective 07/01/17; changed column headings on salary schedule

Adopted: 06/26/18 1% increase to SY 18/19. Effective 07/01/18; added Col 5 and two additional steps to each column

Adopted: 06/26/18 2.41% increase to SY 19/20. Effective 07/01/19

Adopted: 02/11/20 2.8% + 1 day salary for SY 20/21, effective 07/01/20. 184 days per SY

Effective 07/01/20 184 days per SY for teachers including Speech and SPED

Effective 07/01/20 Middle School Coaching stipend increased to \$180 per week

Effective 07/01/20 increase Master's stipend to \$1,500 per year

Effective 07/01/20 increase Special Education Teacher stipend to \$1,500 per year

Effective 07/01/21 2.8% salary increase to SY 21/22

Effective 07/01/22 2.8% salary increase to SY 22/23

Adopted: 04/11/2023, restructure of salaries, 2.75% between steps, total of 6 groups, 2 non-represented groups and annual positions.

Increase effective 7/1/2022.

Effective 7/1/23 3% increase, 2% off schedule.