

**San Pasqual Valley Unified School District
Classified Salary Schedule for 2023-2024**

Appendix B
Effective: July 1, 2023
Adopted: 12/13/2022

Group 1																													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															
3224	18.54	3314	19.06	3403	19.57	3498	20.11	3593	20.66	3693	21.24	3793	21.81	3898	22.41	4006	23.03	4117	23.67	4229	24.32	4346	24.99	4465	25.67	4587	26.38	4714	27.11

Group 2																													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															
3314	19.06	3405	19.58	3498	20.11	3595	20.67	3694	21.24	3796	21.83	3900	22.43	4007	23.04	4117	23.67	4230	24.32	4348	25	4465	25.67	4589	26.39	4714	27.11	4845	27.86

Group 3																													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															
3762	21.63	3866	22.23	3971	22.83	4081	23.47	4194	24.12	4307	24.77	4427	25.46	4547	26.15	4673	26.87	4802	27.61	4933	28.37	5070	29.15	5209	29.95	5353	30.78	5499	31.62

Group 4																													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															
4120	23.69	4233	24.34	4349	25.01	4469	25.7	4593	26.41	4717	27.12	4848	27.88	4982	28.65	5118	29.43	5259	30.24	5404	30.55	5554	31.94	5705	32.8	5863	33.71	6023	34.63

Group 5 Annual 210 Days																													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															
43,260	206	44,455	211.69	45,665	217.45	46,930	223.48	48,225	229.64	49,540	235.90	50,910	242.4	52,310	249.1	53,745	255.93	55,215	262.93	56,740	270.19	58,295	277.6	59,905	285.26	61,550	293.1	63,245	301.17

Group 6 Annual 210 Days																													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															
51,910	247.19	53,350	254.05	54,800	260.95	56,305	268.12	57,865	275.55	59,455	283.12	61,085	290.88	62,760	298.86	64,490	307.10	66,275	315.6	68,090	324.24	69,960	333.14	71,810	341.95	73,870	351.76	75,895	361.40

Group 1
Van Driver
Custodian
Grounds
Custodian/Grounds
Cafeteria Worker

Group 2
Bus Driver
Bus Driver/Custodian
Bus Driver/Grounds
Attendance Clerk

Group 3
Mechanic II
Maintenance
Student Health 203 Days
Computer Tech
Secretary to Counselor

Group 4
Mechanic 1

Group 5 (210 Days)
Outreach Consultant
Alternative Education
Outreach Consultant

Group 6 (210 Days)
Student Behavior AD
Guidance Fam Coord

Longevity Stipends
 Beginning with 16th yr: \$ 500 per year
 Beginning with 17th yr: \$ 750 per year
 Beginning with 18th yr: \$1,000 per year
 Beginning with 20th yr: \$1,250 per year
 Beginning with 25th yr: \$1,500 per year

**San Pasqual Valley Unified School District
Classified Salary Schedule SY 2023/2024**

Appendix B

Effective: July 1, 2023

Adopted: 12/13/2022

	HSD + PARA TEST	HSD + 15 COL UNITS	HSD +30 COL UNITS	HSD + 45 COL UNITS	AA DEGREE	AA+30 COL UN
Step	I	II	III	IV	V	VI
1	18.54	19.10	19.67	20.26	20.87	21.50
2	18.87	19.43	20.01	20.61	21.23	21.87
3	19.20	19.77	20.36	20.97	21.60	22.25
4	19.53	20.12	20.72	21.34	21.98	22.64
5	19.87	20.47	21.08	21.71	22.36	23.04
6	20.22	20.83	21.45	22.09	22.75	23.44
7	20.57	21.19	21.83	22.48	23.15	23.85
8	20.93	21.56	22.21	22.88	23.57	24.27
9	21.30	21.94	22.60	23.28	23.98	24.69
10	21.67	22.32	22.99	23.68	24.39	25.12
11	22.05	22.71	23.39	24.10	24.82	25.56
12	22.43	23.11	23.80	24.51	25.26	26.01
13	22.84	23.51	24.23	24.95	25.70	26.47
14	23.23	23.93	24.65	25.39	26.14	26.93
15	23.64	24.35	25.08	25.83	26.60	27.40

Group 7
Campus Security
Library Clerk
Community Liaison
Paraprofessional
Tutor

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
NOTES PAGE**

- Adopted: 04.12.05 CSEA Anniversary pay negotiated
- Revised: 08.09.05 Human Resources/Payroll Clerk title Change
- Revised: 06.13.06 5% retro for 05.06
- Revised: 07.10.07 add Admin Asst on Site
- Revised: 11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules
- Revised: 07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent
- Revised: 09.10 School Year added Behavior Intervention Specialist
- Adopted: 05.14.13 5% retro for 12-13 school year, effective 07.01.12
- Revised: 05.14.13 Anniversary Pay revised, effective 07.01.12
- Revised: 5.29.14 1.565% retro for 13-14 school year, effective 07.01.13
- Revised: 12.12.14 Add Registrar (Secondary) to Secretary to the Counselor
- Revised: 04.14.14 Change outreach consultants from 210 to 203 days per year effective 07/01/2015
- Revised: 06.23.15 Added Campus Security job title (Section 1), added Registrar job title (section 2) , updated Outreach salaries to 203 days (section 9)
- Revised: 10.13.15 Retro 2% increase to 14.15 effective 07/01/2014
- Revised: 10.13.15 5% increase to 15.16 effective 07/01/2015
- Revised: 11.17.15 Rescinded Resolution to reduce Outreach days
- Revised: 06.03.17 2% increase to 16.17 effective 07/01/2016
- Revised: 05.15.18 3% increase to 17.18 effective 07/01/2017
- Revised: 12.11.18 Split Maintenance/Driver and Transportation Coordinator
- Revised: 05.14.19 2% increase to 18.19 retro 07/01/2018; added new position
- Revised: Effective 7/1/2019 Outreach & Alternative Education Consultant changed to 15 Step position. Y-Rated employee will remain at single rate until 22/23
- Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19
- 4.14.20 Board Approved 2.9% inc; effective 7/1/20
- 4.14.20 Board Approved 2.9% inc; effective 7/1/21
- Revised: Updated rates to reflect 01/01/2022 minimum wage requirement.
- Revised: 12.13.22 Board approved restructure of classified salary to reflect total of 7 groups
 - Group 1-6 reflects a 2.75% increase effective 7/1/2022
 - Group 7 reflects a 3% increase between each column and 1.75% increase between each step, effective 7/1/22
 - Substitute rate is minimum wage plus \$1; effective 7/1/22
 - Added longevity pay for 20 (\$1,250) and 25 (\$1,500) years of service effective 7/1/22
 - Educational stipend and Mechanic National Certification stipend added effective 7/1/22
 - Board approved 3% increase salary effective 7/1/23 (23/24SY)
 - 2% off schedule payment based on 23/24 annual base salary